



## Principal Scientist/Consultant

Are you an experienced marine mammal scientist or consultant looking for a new challenge? SMRU Consulting are looking to attract a highly motivated, experienced person with a passion for the application of robust, evidence-based approaches to the assessment, monitoring and management of anthropogenic impacts on marine mammals.

SMRU Consulting is a world leading marine mammal consultancy with an unrivalled reputation for providing innovative, robust, and environmentally sound solutions for clients active in the marine environment. SMRUC is owned by the University of St Andrews, with offices in Scotland, Vancouver, Hong Kong and Friday Harbor, WA (near Seattle). Our senior professionals are experienced scientists and world-class consultants working across all marine sectors from renewables, civil engineering, infrastructure, oil and gas and decommissioning to government, defence, and scientific research and development.

SMRU Consulting has a growing portfolio of projects supporting the development of the offshore and renewable energy industry worldwide. Therefore, the initial focus of this role will be to support the needs of our industry and government clients in dealing with challenges of marine mammal conservation in relation to the sustainable development of renewable energy projects. Our services span the breadth of the industry – from the provision of project specific advice and technical services, to the delivery of strategic research projects, assessment and tools.

In Europe we work with a wide range of partners and clients in this sector with an existing and growing workload in strategic research and assessment, baseline survey and data review/analysis, project level assessment and consenting support as well as post consent monitoring and mitigation of potential impacts. We are also actively working in support of the development of renewable energy projects in the US and Canada and in the development of innovative tools and technologies.

We are looking for candidates with existing experience that can be applied to our current and future project portfolio, with a focus on the offshore wind sector, although there will be the opportunity to get involved in a wide variety of sectors and projects. Much of this activity is specifically related to the potential for impacts from underwater noise, a stimulating and growing field of marine mammal science. We are keen therefore to attract talented candidates with experience in this area.

Key attributes and skills:

- Marine mammal scientist with industry and/or regulatory experience
- An understanding of the UK/EU policy landscape as it relates to marine mammal protection
- Strategic thinker and great communicator who understands the needs of our clients

We provide excellent career development opportunities, personal development time and a commitment to staff training. Employment with SMRU Consulting offers global opportunities for collaboration and travel. We offer a competitive salary commensurate with experience, with associated benefits, flexible working patterns and a commitment to staff wellbeing.

Our UK office is located in the Scottish Oceans Institute at the University of St Andrews. We have strong links with the Sea Mammal Research Unit and regularly work together to deliver projects and services to clients and funders.

See [here for the job description and person specification](#).

To read more about SMRU Consulting visit our [webpage](#) and read our [blogs](#) to understand a bit more about our work.



SMRU Consulting

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To apply, please email your CV and covering letter outlining how you meet the requirements of the role and indicating salary expectations to [info@smruconsulting.com](mailto:info@smruconsulting.com). Please mark the subject of your email "Job Application - surname".

For informal enquiries please contact Carol Sparling on [ces@smruconsulting.com](mailto:ces@smruconsulting.com).

Closing date: Monday 20<sup>th</sup> July

Interviews expected: week commencing 17<sup>th</sup> August

SMRU Consulting is committed to providing and promoting equal opportunity in employment, compensation, and other terms and conditions of employment without discrimination because of race, colour, gender, sexual orientation, family medical history or genetic information, political affiliation, military service, pregnancy, marital status, family status, religion, national origin, age or disability or any other non-merit based factor in accordance with all applicable laws and regulations.